

U.N.I.**F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे
FNPO-NUPE Postmen & MTS, Group C Union कहते हैं।



POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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Non-Recruitment of Postman/ MTS Staff

Our Postal Department is also lacking behind due to non-recruitment of Postman, MTS Staff since last many years on vacant posts.

Thousands of posts are vacant due to retirement, death while in service, LGO Examination etc. The Department made efforts for filling up these vacant posts by way of Outside Recruitment through examination. The process of examination hung up in Court cases due to fraud in conducting the examination by privage agencies.

However, in some Court cases the decision are in favour of candidates those approached in Court. But unfortunately, Department is not even obeying the directions of the Hon'ble Court.

For example, the High Court Bench of Aurangabad in Maharashtra Circle delivered the Judgement on dt. 2-8-2017 accepting the petition of the candidates those were passed the examination for recruitment of Postman, MTS and were appointed in the Department as Postman after observing pre-appointment formalities and they worked for more than 6 months. But abruptly CPMG, Maharashtra issued Order to cancel this recruitment and removed

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the regular appointed 356 staff of Postman cadre and declared fresh examination for recruitment of Postmen.

However, the Hon'ble High Court directed the Department of Posts to reinstate the removed candidates and also directed to pay 50% salary for the period from date of removal to date of re-instatement. etc. Some other relief are also Ordered.

But the Department of Posts has not yet issued Orders as per decision of Court, it is learnt. On other hand Department introduced **Amazon Parcel Delivery** within the existing staff; which is really a mess of delivery work overburdened.

In fact, Department should have consulted the Service Association/Unions to sort out the solution. Unfortunately, Department is not serious on the issue. It might be the policy decision of the present Government to keep quite on every issue i.e. after notebandi situation GST, price rise etc.

- T.N. Rahate, General Secretary

पोस्टमैन, एम.टी.एस. भर्ती

अन्य सरकारी विभागों की तरह हमारा डाक विभाग भी प्रगति की बजाय पिछड़ रहा है। कारण केवल एकमेव है, कर्मचारी भर्ती नहीं हो रही है। पिछले 6-8 वर्षों से रिक्त पदों पर नियुक्तियां नहीं हो रही हैं। और दूसरी ओर प्रति माह सैकड़ों कर्मचारी निवृत्त हो रहे हैं।

निवृत्ति, स्वेच्छा निवृत्ति, प्रमोशन आदि कारणों से पिछले 6-8 वर्षों में हजारों पोस्टमैन, एम.टी.एस. पद रिक्त पड़ हैं। और उन पदों का काम आज के कर्मचारियों को करना पड़ रहा है।

डाक विभाग ने इन पदों पर भर्ती के लिए एजेंसी द्वारा आयोजित परीक्षा ली थी और कर्मचारी चयन कर उनकी नियुक्तियों की थी किंतु परीक्षा में गड़बड़ी का कारण पाकर कई कोर्ट केसेस हुए।

हैरत की बात है कि महाराष्ट्र सर्कल ने उपरोक्त कारण से 356 कर्मचारियों को नौकरी से हटा दिया और उस परीक्षा को ही निरस्त कर दिया।

इस निर्णय के विरुद्ध कर्मचारियों ने हायकोर्ट में केस दायर किये तथा कुछ कर्मचारी CAT में भी गये। 2-8-2017 को महाराष्ट्र सर्कल के औरंगाबाद हायकोर्ट बेंच ने कर्मचारियों के हक में निर्णय दिया तथा डाक विभाग को तुरंत 356 + others = total 2436 कर्मचारियों को नौकरी पर बहाल करने का निर्देश जारी किए।

किंतु आज तक महाराष्ट्र सर्कल ने हायकोर्ट के इस आदेश का पालन नहीं किया ऐसा पता चला है।

दूसरी तरफ डाक विभाग ने अमेज़ान पार्सल सर्विस शुरू की है। इसके लिए कर्मचारी भर्ती नहीं की और आज जो पोस्टमैन कार्यरत हैं उन्हीं के द्वारा इस अमेज़ान पार्सल डिलीवरी की जा रही है। कर्मचारी अतिरिक्त काम के बोझ तले पीसे जा रहे हैं किंतु डाक विभाग कर्मचारियों के साथ हो रहे उत्पीड़न को गंभीरता से नहीं ले रहा है।

हमें महसूस हो रहा है कि इस समय देश भर से सरकारी विभागों में जो मंदी का माहौल है, डाक विभाग भी इसमें लिप्त है। जैसे कर्मचारी भर्ती नहीं हो रही है, जो कर्मचारी कार्यरत स्थिति में मृत हुए हैं और उनके आश्रितों द्वारा अनुकंपा भर्ती के लिए आवेदन दिये हैं उनके लिए CRC कमेटी का गठन 2014 से नहीं हुआ है। महाराष्ट्र सर्कल का यह उदाहरण इस बात को सिद्ध करता है कि महाराष्ट्र सर्कल नियमित कार्य भी ठीक तरह से नहीं कर रहा है। सारे देश का डाक विभाग सुस्त पड़ गया है। शायद ईश्वर ही इसे फिर से कार्यान्वित कर सकता है।

- टी.एन. रहाटे, जनरल सेक्रेटरी

Postman may soon become the point of contact for all your financial work

Come 2018 and the humble postman will be armed with a high-tech device that will enable him to carry out various financial transaction at the doorstep of people.

The India Post Payment Bank, which plans to launch nationwide operations by March 2018, is coming up with a large contract to source such devices for more than 1.5 lakh postmen. The equipment, a micro-ATM of sorts, will have a biometric reader, a printer and a debit card and credit card reader attached to it. A tender for 2 lakh such devices is almost ready and will be released in a month's time, India Post Payment Bank chief executive AP Singh told ET. Hewlett Packard Enterprise has already been chosen to build the backend for India Post Payment Bank as a system integrator.

"The idea is to streamline and focus on payments through the bank. We have identified close to one dozen payments, including utility bills such as gas and electricity, mobile, DTH, school fees, etc.", which the payments bank will seek to facilitate, Singh said. India Post is working on an app that will enable these payments.

It will also allow booking of bus and unreserved train tickets, categories which are highly cash dependant. "Even small payments such as for fruits and vegetable, and welfare payment transfers under the direct benefits transfer scheme are on the radar," said Singh.

"We have to focus on payments rather than deposits," said Singh. Reserve Bank of India rules don't allow payments banks to take deposits, the key and cheap source of funds for conventional banks. To generate revenue, India Post Payment Bank will charge each payment transaction that happens through its app, either from the customer or the bill company, Singh said.

"The Post Office already has 35 crore accounts, we are targeting around 8 crore households in the next five years (as customers for the payments bank)."

At a recent UN conference, Singh had said while private sector rivals such as Paytm and Airtel Payments Bank would skim the market from the top, India Post would have a bottoms up approach. Arming the postman with the micro-ATM and turning him into a sort of a banking correspondent may be part of the plan to target rural and the semi-urban areas.

"The micro ATM and the banking correspondent model has been tried and may help in turning cash into digital at the last leg, even though it may take some time," said Vivek Belgavi, partner and India FinTech Leader at PwC.

In a village, the nearest bank branch may be 10-25 kms away and the India Post, with its huge network of post offices and postmen, may be able to effectively cater to that audience, he added. The proposed India Post app will allow person-to-person transactions.

In the dozen key bill payments it is targeting, those who aren't familiar with operating an app on their own can approach the postmen armed with micro-ATMs to help them make payments.

Meanwhile, as opposed to the earlier plan of having separate branches for the payment bank, India Post is looking to capitalise on the existing network of 1.55 lakh post offices and 3 lakh employees on the postal network.

(Source : The Economic Times)

Improper Functioning of Separate (Nodal) Parcel Delivery in India Posts

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Separate Parcel Delivery (Nodal)/2017 Date : 12-10-2017

To,

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

[Kind Attention : Harpreet Singh (DDG), 5th Floor, Dak Bhawan, New Delhi-110001]

Subject : Improper functioning of separate (Nodal) Parcel Delivery
in India Posts vis-a-vis cause heavy expenditure and
undue harassment to the delivery staff.

Respected Sir,

The India Posts introduced separate (Nodal) Parcel Delivery in the Country. At the outset **Union is not in a position to oppose the said proposal**. But while implementing the scheme there are some weak points which should be considered and corrective measures are to be taken for efficient **service to the member of Public** on one hand and bearable working condition to the delivery staff.

Sir, the present system of (Nodal) Separate Parcel Delivery is based on wrong assumption. The Senior Officials who have attained the age of **50-55 years** and above are drafted duty for (Nodal) Parcel Delivery. The enormous number of heavy parcels and big in size are the problem with them, as well as risk of where there is **slum area, using some private vehicles** with manpower is another cause for the difficulties. There is many more to add but to summarise is that, it is not worth to the Department and **not for the staff**. To deliver these parcels from the four wheeler in the metro cities like Delhi, Kolkata, Hyderabad, Bangalore

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Ref. No.: NU/P-IV/Separate Parcel Delivery (Nodal)/2017 Date : 12-10-2017

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and Mumbai there are **problems of parking, heavy traffic is another problem.** Delivery within the small lane/street is also not easy to the staff of these cities.

Sir, in this connection there are some suggestions from Union side which would enable the staff for easy moving of the delivery area and further increase in the ratio of Nodal Separate Parcel Delivery. Those are as follows -

- (i) A separate Parcel (Nodal) centre should be kept for Parcel Delivery and from there all the parcels should be delivered to all Delivery Post Office. And in Delivery Post Office **one or two** separate Postman should be kept for separate parcel delivery such Orders should be issued; or -
- (ii) Select one area of delivery, prepare it as **one beat**, wherein the conversant staff will be engaged which will further cause the **increasing percentage of delivery**, being as **known beat**.
- (iii) Justify the **separate Postman Staff** for the Nodal Separate Parcel Delivery based on the number of Articles and the Beat Area.
- (iv) Recruit the Postman who are having two/four wheeler Driving License for Nodal Separate Parcel Delivery.
- (v) The time factor for walking distance whether by foot, cycle, bike or car etc. be followed strictly as per **present norms**.

By Foot	-	19 mts. per article	For 1 km congested area
By Cycle	-	12 mts. per article	
By Bike	-	9 mts. per article	
By Car	-	6 mts. per article	
- (vi) The willing officials would be Ordered for Nodal Separate Parcel Delivery.
- (vii) The Juniormost officials in the Divisional Gradation List should be engaged for Nodal Separate Parcel Delivery. It would enable them to handle the various number and big size parcels due to the age factor.

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- (viii) The next 2 to 3 junior officials should be kept trained for those **Nodal Separate Parcel Delivery** where there the case of absentee or for leave arrangement. It further caused no adverse affect on the said **Delivery System**.
- (ix) The Postman who is utilised for the Nodal Separate Parcel Delivery should be given **coolie Bills** where the **overweight/heavy parcels** are carried out due to non reaching of the vehicle for any reasons.
- (x) It is observed that while issuing Order for **Separate (Nodal) Parcel Delivery** to the Postman staff, **their duty hours are not observed**. They are again Ordered to delivery the parcels, in short they are **working near about 10 to 12 hours**. The Postal Assistant engaged for said delivery are also **working more than 8 hours**. All of them are starting their duties from opening of the parcel bags and over after the closing of delivery work of the day, **without observing any kind of duty hours to the concerned Postal Assistant and Postmen staff**.
- (xi) It is further observed that there is acute shortage of Staff in **PA and Postman Cadre** in the Department. The separate parcel Delivery is meant for **Amazon Parcels and COD parcels only**. But some **Foreign Parcels and other Parcels** are also issued to this **Nodal Separate Parcel Delivery Staff** which adversely affects the said delivery. It should immediately be stopped and only the **Amazon/COD Parcels** be issued for the said Delivery. All **Foreign and other Parcels** would be given to **local Delivery Offices** as usual.
- (xii) Important note of this is to be considered is that it is a **permanent delivery system of Amazon Separate (Nodal) Parcel**. In this respect some points are to be suggested.
- (a) This is not a **system of Experimental one**.
- (b) There is a wide scope of **Earning Revenue** to the Department.

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- (c) Some firm, clear instructions may support the said **separate (Nodal) Parcel Delivery** popular in the member of public as well as staff when the difficulties of both are taken into account.
- (d) The **duty hours of the staff to be fixed for (7 hrs. 30 min. + 30 min.) 8 hours** or alternative arrangement for heavy workload may be considered according to the situation as and when arise.

Sir, nowadays the **incharge of the offices are sending aged**, ill or who are remaining absent even and then such staff for **separate (Nodal) Parcel Delivery**. It is causing undue harassment to the loyal staff of the Post Office and thereby the artificial staff shortage is seen in the office. It is further seen inefficiency of the staff. To achieve the **maximum target of delivery** the staff engaged for the **separate (Nodal) Parcel Delivery** would be sufficiently trained, given proper facilities according to the expectation of (Nodal) Separate Parcel Delivery. It would enable to the staff also that his **department is also caring** for him. Hence, it is kindly requested to look into the matter personally and direct the concerned to do the needful.

A line of action is awaited from your kind end.

Thanking you,

Yours Sincerely



(T.N. RAHATE)

General Secretary and
President FNPO

CC for information and necessary action

1. Secretary General (FNPO)
2. All Circle Secretary,
NUPE Postmen & MTS Group C

Enhancing the Uniform Allowance from Rs. 5000/- to Rs. 10,000/-

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Ref. No.: NU/P-IV/Uniform Allowance (P'man)/2017

Date : 12-10-2017

To,

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

[Kind Attention : Shri Rajesh Singh, DDG (E&MM), Dak Bhawan]

Subject : Request for enhancing the Uniform Allowance
from Rs. 5000/- to Rs. 10,000/-

in India Post, Postman & MTS Group C Employees and
include name of India Post, Postmen & MTS Group C
in above Order Category of employee Serial No. 4.

Ref.: No. 19051/1/2017-E-IV, Ministry of Finance,
Department of Expenditure, New Delhi the 2nd August, 2017

Respected Sir,

In continuation of my earlier letter dt. 16-9-2017; I would like to state that in connection of the above cited subject it is to bring to your kind notice that although there was thorough discussion on the subject on part of the (India Post) Postal Employees there is injustice to the eligible staff in regards of **Uniform Allowance** suggested therein. The Postman Staff is not keeping himself under the safe roof of the working place but he has to wander through his beat during **summer, winter or rainy**. He has to face all kinds of seasons in the year in open space. Hence, he would not be compared with the other **Central Government Staff** for the purpose of Uniform Allowance who are doing their duties inside of their offices.

Sir, in this respect it is to state that the **other related allowances** of the eligible staff is also withdrawn and **only one Uniform Allowance is introduced**. The total expenditure incurred for **one year** for all purposes are not taken into account, hence, the details are submitted as per below information and requested to be considered as early as possible.

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Ref. No.: NU/P-IV/Uniform Allowance (P'man)/2017 Date : 12-10-2017

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The items to be taken into account alongwith the expenditures therein are as under-

- | | | |
|--------|---|--------------------------|
| (i) | Purchase of Cloth for two Pairs (Per Year)
(Pant, Shirt, Blouse, Petticoat, Salwar-Kurta) | Rs. 2200/- |
| (ii) | Stitching Charges for two Pairs (Per Year)
(Pant, Shirt, Blouse, Petticoat, Salwar-Kurta) | Rs. 1500/- |
| (iii) | Good Quality Shoes
(A) One for Rainy Season (Per Year)
(B) Another for other seasons (Per Year)
(C) Snowshoes to walk on snow-ice (Per Year) | Rs. 3000/-
Rs. 2000/- |
| (iv) | Maintenance of Shoes i.e. polishing (Per Year)
Rs. 10 x 4 = 40 x 12 = 480 | Rs. 480/- |
| (v) | Washing and Press (Laundry)
(One Uniform for 2 days) (Per Year)
Laundry 80 x 4 = 320 per month
320 x 12 = 3840 | Rs. 3840/- |
| (vi) | Overall maintenance in absence of
all other allowances (Per Year)
including Belt and Socks | Rs. 1000/- |
| (vii) | Sweater two Pairs (Per Year) | Rs. 2000/- |
| | In N.E., Assam, Delhi, Haryana, Punjab, H.P.,
J&K Circle and in other CHQ Circle like
UP, Jharkhand separate winter dresses are required
therefore two separate full winter dress. | Rs. 4000/- |
| (viii) | Pagdi/Topi Two Pair | Rs. 600/- |
| (ix) | Name Plate | Rs. 200/- |

Rs. 16,820/-

Minimum Yearly expenses are Rs. 16,820/- + Rs. 2000 (Rs. 4000 - 2000 = 2000) additional expenses for Assam, North East States and other States where there is snowfall or severe cold for **two separate** full winter dress and at the most **maximum Rs. 18,820/-** yearly expenses are incurred by the Postman/MTS Staff.

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Ref. No.: NU/P-IV/Uniform Allowance (P'man)/2017

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Sir, taking into account our cadre is similar to **CRPF/Police Constables** hence the Postal Department Postman and MTS Group C should get minimum Rs. 10,000/- as **Uniform Allowance**. To purchase the **Cloth, Stitching and Maintenance** of it with all other items it is feasible to get Rs. 10,000/- as Uniform Allowance. You are kindly requested to do the needful as discussed above.

As per the above Orders, Category of Employee Serial No. 4 Dress Allowance is Rs. 10,000/- per year. It is requested to please **add name of Postman and MTS Group C, India Post** in the above Orders Category of Employee **Serial No. 4** and give Rs. 10,000/- per year as Dress Allowance.

India Post, Postman and MTS Group C employees are also working in States where there is heavy snowfall, cold and rainfall all year round, they also have to work in conditions where there are terrorists attacks etc. Therefore it is requested **to add name of India Post, Postman and MTS Group C employees in above Order category of Employees Serial No. 4.**

As per existing **washing allowance Rs. 90/- per month**, the proposal for increasing the washing allowance by **7th CPC approximately was Rs. 2400/- per year**. However, the 7th CPC approved Rs. 5000/- by **abolishing washing allowance**, it means only Rs. 2600/- was paid to the employee. That the same is not sufficient to purchase the all **Uniform items**, it is hereby kindly requested to **modify the same to Rs. 10,000/-**.

As you know in 5th CPC and 6th CPC Postman are treated as equal to **CRPF/CPO Constable Police** and their pay has also been fixed accordingly. Therefore it is requested that **Postmen & MTS Group C should get at least Rs. 10,000/- as Dress Allowance.**

A line of action is earnestly solicited at an early date.

Thanking you,

Yours Sincerely



(T.N. RAHATE)

General Secretary and
President FNPO

Implementation of the Recommendations of the 7th CPC Dress Allowance

No. 19051/1/2017-E.IV
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 2nd August, 2017

OFFICE MEMORANDUM

Subject : Implementation of the recommendations of the Seventh Central Pay Commission. - Dress Allowance.

Consequent upon the decisions taken by the Government on the recommendations of the Seventh Central Pay Commission, in supersession of the existing Orders relating to Uniform related Allowances viz. Clothing Allowance, Initial Equipment Allowance, Kit Maintenance Allowance, Robe Allowance, Robe Maintenance Allowance, Shoe Allowance, Uniform Allowance and Washing Allowance which have been subsumed in a single Dress Allowance, the President is pleased to decide the rates of Dress Allowance in r/o the following categories of Central Government Employees as under :-

S.No.	Category of Employee	Rate Per Annum (In Rs.)
1.	Special Protection Group (SPG) Operational Special Protection Group (SPG) Non-operational	27,800/- 21,225/-
2.	Officers of Army/IAF/Navy/CAPFs/CPOs RPF/RPSF/IPS/ Coast Guard.	20,000/-
3.	MNS Officers, Officers of DANIPS/ACP of Delhi Police/ other Union Territories	15,000/-
4.	Executive Staff of Customs, Central Excise and Narcotics Department (both in summer and summer-cum-winter), Indian Corporate Law Service (ICLS) Officers, Legal Officers in NIA, Bureau of Immigration Personal (in Mumbai, Chennai, Delhi, Amritsar, Kolkata and all check points of Bureau of Immigration) PBORs of Defence Services/CAPFs/RPF/Police Forces of Union Territories and Indian Coast Guard, Station Masters of Indian Railways.	10,000/-

5.	Other Categories of staff who were supplied Uniforms and are required to wear them regularly like Trackmen, Running Staff of Indian Railways, Staff Car Drivers, MTS, Canteen Staff of Non-Statutory Departmental Canteens, etc.	5000/-
6.	Nurses	1800/- per month

2. Allowances related to maintenance, washing of Uniform are subsumed in Dress Allowance and will not be payable separately.

3. Further categories of staff who were earlier being provided Uniforms, will henceforth not be provided with Uniforms.

4. The amount of Dress Allowance shall be credited to the salary of employees directly once a year in the month of July.

5. This allowance covers only the basic Uniform of the Employees. Any special clothing like that provided at Siachen Glacier or inside submarine or fluorescent clothing provided to Trackmen or Indian Railways or to IB Personnel Posted at high altitudes will continue to be provided by the unconcerned Ministry as per existing norms.

6. Outfit Allowance, paid to Indian Foreign Service officers and employees will continue to be provided as before, is enhanced by 50%.

7. The rates of Dress Allowance will go up by 25% each time Dearness Allowance rises by 50%.

8. **These Order shall take effect from 01st July, 2017.**

9. Separate Orders will be issued by Ministry of Defence, Ministry of Home Affairs, Ministry of Railways, Ministry of Health & Family Welfare, Ministry of Corporate Affairs, Ministry of External Affairs, Department of Revenue, Department of Personnel & Training and Cabinet Secretariat in respect of Employees of these Ministries/Departments.

10. In so far as the persons serving in the Indian Audit & Accounts Department are concerned, these Ordres issue in consultation with the Comptroller & Auditor General of India.

Hindi version is attached.

(Annie George Mathew)

Joint Secretary to the Government of India

To

All Ministries and Departments of the Govt. of India etc. as per standard distribution list.

Copy to C&AG and U.P.S.C., etc. as per standard endorsement list.

**Grant of Rs. 10,000/- per year as Dress Allowance/Cost of Dress
instead of supply of Uniform by the Department.**

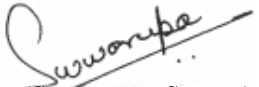
No. 16/12/2017-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated the 19th September, 2017.

**Subject : Grant of Rs. 10,000/- per year as Dress Allowance/Cost of Dress instead
of supply of Uniform by the Department.**

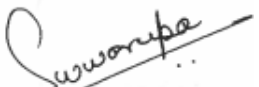
Kindly find enclosed herewith a copy of letter No. NU/P-IV/Postman & MTS/
Dress Allowance/2017 dated 22-7-2017 received from General Secretary, National Union
of Postal Employees Postmen & Multi Tasking Staff Group 'C' on the above mentioned
subject. In this connection, it is requested that the matter may be looked into and necessary
action be taken at your end. A reply may be sent to the Association directly under intimation
to this Division.

Encl: As Above


(Swwarupa Saraan)
ADG (SR & Legal)

DDG (Estt.)

Copy to: General Secretary, National Union of Postal Employees Postmen & Multi Tasking
Staff Group 'C', Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi-110054.


(Swwarupa Saraan)
ADG (SR & Legal)

Special Benefits in cases of Death and Disability in Service

No. 1/4/2016-P&PW (F)

Government of India

Ministry of Personnel, Public Grievances & Pensions

Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan,
Khan Market, New Delhi-110003.

Dated the 2nd Aug, 2017.

OFFICE MEMORANDUM

Subject : Special benefits in cases of death and disability in service - regulation and payment of Disability Pension/Family Pension under Central Civil Service (Extraordinary Pension) Rules in implementation of recommendations of the 7th Central Pay Commission - regarding.

The undersigned is directed to say that Orders have been issued for regulation of Pension/family pension for Government servants in implementation of recommendations of the 7th Central Pay Commission vide OM No. 38/37/2016-P&PW(A)(i) dated 4.8.2016. There is no change in the formula for calculating disability pension and extraordinary family pension (EOP family pension) under CCS (EOP) Rules.

2. The extraordinary family pension/disability pension would continue to be calculated in accordance with schedule II of Central Civil Service (Extraordinary) Pension Rules. However, minimum Extraordinary family pension/disability pension with effect from 01.01.2016 falling under various categories would be as follows:-


I. Extraordinary Family Pension.

- (i) For category B and C, where the deceased Government servant was not holding a pensionable post - Rs. 11,700/- per month.
- (ii) For category B and C, where the deceased Government servant was holding a pensionable post - Rs. 18,000/- per month.
- (iii) For category D and E - Rs. 18,000/- per month.

II. Disability Pension

For all categories (ie. category 'B,C,D' and E") Rs. 18,000 per month.

3. All other terms and conditions and procedure stipulated in Schedule II of Rule 9 and 10 of CCS (EOP) Rules, notified vide Notification No. S.O 410 (E) dated 15.11.2011 will be the same.
4. This issues with the concurrence of the Ministry of Finance, Department of Expenditure ID No. 30-1/33(iii)/2016-IC(Pt) dated 17/7/2017.
5. In so far as persons belonging to the Indian Audit & Accounts Department, these orders issue after consultation with the Comptroller & Auditor General of India.
7. Hindi translation of this OM follows.


(Sujasha Choudhury)
Director
Tele : 24635979

To

1. All Ministries/Departments of the Government of India as per standard distribution list.
2. Copy to President's Secretariat/Vice President's Secretariat/Prime Minister's Office/Cabinet Secretariat/Supreme Court of India/C&AG/UPSC, etc. as per standard endorsement list.

CHQ Quota

All the Divisional Secretaries / Branch Secretaries are requested to send CHQ Quota of **Rs. 10/- (Rs. Ten)** each member per month to **Shri Jagdish Sharma, Treasurer (CHQ), Camp : I.P.H.O., New Delhi-110002.**
M.: 09911 226062/ 09899 608399 / 08595 045985 as early as possible.

सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से अनुरोध किया जाता है CHQ कोटा **रुपये 10/- (दस रुपये)** प्रति मेंबर प्रतिमाह भेजें। यह चंदा दर दिसंबर 2014 से लागू है।
CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ),
कैंप : आई.पी.एच.ओ. नयी दिल्ली-110002
मो.: 09911 226062 / 09899 608399/ 08595 045985 को जल्द-से-जल्द से भेजें।

**Reimbursement of Children Education Allowance will be
Rs. 2250/-pm.**

No.A-27012/02/2017-Estt.(AL)

Government of India

Ministry of Personnel, P.G. and Pensions

Department of Personnel & Training

New Delhi, 16 August, 2017

Subject: Recommendations of the Seventh Central Pay Commission - Implementation of decision relating to the grant of Children Education Allowance.

Consequent upon the decision taken by the Government on the recommendations made by the Seventh Central Pay Commission on the subject of Children Education Allowance Scheme, the following instructions are being issued in supersession of this Department's OM dated 28-4-2014 : -

- (a) **The amount fixed for reimbursement of Children Education allowance will be Rs. 2250/-pm.**
- (b) **The amount fixed for reimbursement of Hostel Subsidy will be Rs. 6750/-pm.**
- (c) **In case both the spouses are Government servants, only one of them can avail reimbursement under Children Education Allowance.**
- (d) **The above limits would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%. The allowance will be double for differently abled children.**

2. Further, reimbursement will be done just once a year, after completion of the financial year. For reimbursement of CEA, a certificate from the head of institution, where the ward of government employee studies, will be sufficient for this purpose. The certificate should confirm that the child studied in the school during the previous academic year. For Hostel Subsidy, a similar certificate from the head of institution will suffice, with the additional requirement that the certificate should mention the amount of expenditure incurred by the government servant towards lodging and boarding in the residential complex. The amount of expenditure mentioned, or the ceiling as mentioned above, whichever is lower, shall be paid to the employee.

3. These orders shall be effective from 1st July, 2017.

4. Insofar as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and auditor General of India.

Hindi version will follow.

Under Secretary to the Govt. of India

sd/-

(Navneet Misra)

Authority: www.dopt.gov.in